

GROUP ACCIDENT

# Portability Employee Kit

Solutions for employees making a career transition



# Take your insurance with you

You made a smart decision by protecting yourself with an Accident insurance plan from Sun Life. It can provide you with the added financial support you may need in the event you are injured in a covered accident. You should not have to give up this coverage solely because your job changes.

Fortunately, you can keep this important benefit even if you are changing jobs or careers and aren't able to get the same coverage elsewhere. This insurance has a portability option that allows you to "port," or carry, your benefits (and any benefits for your dependents) with you when you leave your job. It is also available for divorced spouses who want to port coverage, or for spouses of employees who have passed away.

Coverage is generally available until the later of age 70 or 12 months. Please check your group insurance booklet or certificate, or talk with your benefits administrator for details.

You have a limited time to act. If you want to port your coverage, Sun Life must receive your application and premium within 31 days of the termination of your benefits.

The information contained in the next few pages will help you determine the premiums for portability coverage and tell you how to submit your application.

Receipt of this document does not certify eligibility for benefits under this plan.

#### Please note the following:

- Generally, you are eligible to port if your coverage under the group policy has terminated and you are under age 70.
   Eligibility requirements may vary based on your employer's plan; please see your certificate for details.
- If your application is approved, your coverage amount will be the same amount that existed under the employer's plan.
- The disability benefit may only be ported if it was available and elected under the group plan.
- Accident Insurance is a limited benefit policy.
  It provides accident coverage only. It does not
  provide basic hospital, basic medical, or major
  medical insurance. The certificate and its riders
  have exclusions and limitations that may affect
  any benefits payable. These are outlined in the
  certificate that will be sent to you. Benefits
  payable are subject to all terms and conditions
  of the certificate.

## How to apply for portability

**Ensure you have the right forms.** Your employer will give you:

- A completed Portability Notice. Your employer completes this form. It shows the coverage you had with your employer, including any dependent coverage.
- Application. This is for you to complete and mail to Sun Life, along with the Portability Notice and your payment.

Submit your application, a check for your first premium payment, and the Portability Notice. The check should be made payable to Sun Life Assurance Company of Canada. (Please send a personal check. We do not accept starter checks, money orders, or cashier checks.) Mail it with your application and Portability Notice to:

Sun Life Attn Group Portability/Continuation – SC1220 One Sun Life Executive Park Wellesley, MA 02481

If your application is approved, you will receive a certificate of insurance illustrating all the benefits, terms, and conditions of your ported coverage. Your new portability insurance may not be identical to the insurance you had under your employer's policy.

## Introducing WageWorks, Inc.

After you make your first payment, our designated administrator, WageWorks, will bill you for all future payments. You will receive correspondence and a payment coupon booklet from WageWorks, and you can contact WageWorks with any billing questions at 888-678-4881.

**Note:** If your ported coverage lapses due to not paying the premium, you will not be eligible to reinstate your ported coverage.

#### Questions?

Call 800-862-6266

#### Request your premium amounts

Call 800-862-6266 to request your premium amount and to inform us of any changes you wish to make to your plan. Sun Life's Customer Service representatives can provide the premium amount for your current plan, as well as any alternative plan designs available at a lower cost. Use the spaces below to note any plan changes and to calculate your premium. The initial port rates may be subject to change in the future.

Accident insurance rates—monthly	
	Monthly cost to port insurance
Employee:	\$
Spouse	\$
Child(ren)	\$
Total	\$

Accident Disability Benefit*—for you	
	Monthly cost to continue insurance
This benefit will pay you \$ weekly if you become Totally Disabled.	\$
Accident Disability Benefit*—for your spouse	
	Monthly cost to continue insurance
This benefit will pay your spouse \$ weekly if he/she becomes Totally Disabled.1	\$
Total	\$

<sup>\*</sup>Applies only if you had this coverage with your employer's policy.



Sun Life Assurance Company of Canada One Sun Life Executive Park Sun Code 3015 Wellesley Hills, MA 02481

Disability for spouses is defined as the inability to perform two or more Activities of Daily Living.

Group accident insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 16-AC-C-01, 16-ACPort-C-01, 15-GP-01, 12-GP-01, 12-GP-01, 12-GPPort-01 and 12-ACPort-C-01. Product offerings may not be available in all states and may vary depending on state laws and regulations.

© 2018 Sun Life Assurance Company of Canada, Wellesley Hills, MA 02481. All rights reserved. Sun Life and the globe symbol are trademarks of Sun Life Assurance Company of Canada. Visit us at www.sunlife.com/us.

SLPC 26302 01/20 (exp. 01/22)