

SEPTEMBER 2026

[HTTPS://BENEFITS.INOTIV.COM](https://benefits.inotiv.com)

BENEFITS & WELLNESS SEPTEMBER BULLETIN



 **Reminder: 2026 Wellness Reimbursement Program**
Don't miss your opportunity to receive up to \$150 in reimbursement for eligible gym memberships and fitness equipment purchases!

 **Eligible Purchases: January 1 – September 30, 2026**

 **Submit your documentation to usbenefits@inotiv.com**

 **Submission Deadline: October 1, 2026 (No late submissions will be accepted.)**

See the attached flyer for eligibility requirements, qualifying purchases, and submission details.

WELLNESS CORNER



- **Maximizing Your Wellness Benefits:** The Benefits Team is excited to invite you to a wellness session where we will highlight our wellness resources, benefit, and **explore our new Benefit website!** We are offering three sessions to make it easy to find a time that works best for your schedule.

The sessions to attend are:

- Session 1-September 11th 12pm EST
- Session 2-September 14th 9am EST
- Session 3-September 16th 2pm EST

During these sessions, we will take a look at the new Benefits website and show you where to find important benefit information, resources, wellness programs, and more. We hope that you will be able to attend one of these sessions. Please see the attached flyer if you have issues adding an invite to your calendar.

- **Suicide Prevention Awareness Month:** A time to raise awareness, encourage open conversations, and remind one another that help and support are available. Suicide prevention starts with recognizing the signs, reaching out, listening without judgment, and helping connect those who may be struggling with the right resources.

A simple conversation can make a difference. **If you're concerned about a coworker, friend, or loved one, don't be afraid to ask how they're doing and let them know they're not alone.**

As an Inotiv employee, you have access to resources that can support you and your family's **mental, behavioral, and emotional well-being**. Visit benefits.inotiv.com to learn more about available benefits and support resources.

Need help now? Call or text **988** to connect with the **988 Suicide & Crisis Lifeline**, available 24/7. **Start a Conversation. Be the Difference.** ❤️

- **Approaching Open Enrollment: Voluntary Legal Plan-MetLife (10/30-11/12) : Need legal help?** The MetLife Legal Plan provides access to a nationwide network of attorneys for a variety of personal legal matters, including family law, estate planning, real estate, identity theft, and more.

Why consider it? During Open Enrollment, you can elect this benefit and have access to **unlimited telephone consultations and office visits**, with **no deductible, claims forms, or usage limits** for covered services.

Learn more: Visit benefits.inotiv.com for additional information.

FINANCIAL PROTECTION



- **Exciting updates coming to your financial wellness benefit:**

This September, our financial wellness program is getting an upgrade. PersonalSAGE will become Live Well and will be evolving to a new platform called Financial Guide, providing a fresh look and expanded capabilities designed to make managing your finances easier.

- **Here's a sneak peek at what's coming:**

A brand new technology tool that will give you a complete picture of your finances in one place — including personalized guidance on savings, debt, and credit, a virtual financial assistant available 24/7, spending tracking to help you budget smarter, and access to specialized services like student loan refinancing and mortgage options.

Everything you rely on today with PersonalSAGE will still be available including one-on-one meetings with licensed financial coaches, monthly workshops, webinar recordings, and a full library of financial articles and videos.

- **Join a webinar to learn more**

The Live Well team is hosting webinars to walk through everything the program has to offer. All sessions cover the same information, so choose whichever time works best for you:

- **Tuesday, 9/15-12pm CT**
- **Wednesday, 9/16 — 1pm CT**
- **Thursday, 9/17 — 11am CT**

This benefit is here for you — we encourage you to explore these resources and take full advantage of what's available to you. We look forward to supporting you on the path to a stronger financial future.

- **Everyone deserves a financially healthy future.** Get personalized support from a Financial Wellness Consultant through Creative Planning, with confidential guidance to help you reach your financial goals. To schedule a consultation, scan the QR code or call 844.569.5442.

